

Thursday, July 6th, 2026

EU Project and Policy Officer on soil health and biodiversity

Location: Brussels, Belgium

Type: Full-time – CDI

Do you want to contribute to shaping European soil and biodiversity policy while managing innovative EU-funded projects?

The European Landowners' Organization (ELO) is looking for a motivated and enthusiastic EU Project & Policy Officer to join its Brussels team. This is a unique opportunity to work at the interface between science, policy and practice. The successful candidate will contribute to the implementation of high-impact EU-funded projects while progressively developing responsibility for soil and biodiversity-related policy files. Working closely with colleagues across ELO, the selected candidate will engage with EU institutions and stakeholders and help translate project results into practical policy recommendations that support sustainable land management across Europe.

About ELO

The European Landowners' Organization (ELO) is a Brussels-based association representing landowners, land managers and rural entrepreneurs across Europe (for more information, please visit www.europeanlandowners.org).

For more than 50 years, ELO has promoted sustainable land management by bridging policy, science and practice. The organisation works closely with the European institutions and coordinates and participates in numerous Horizon Europe, LIFE and other EU-funded projects addressing soil health, biodiversity, climate resilience, sustainable agriculture, ecosystem restoration and rural development.



Key Responsibilities:

- Coordinate the implementation of Horizon Europe and other EU-funded projects.
- Liaise with the European Commission, project partners and external stakeholders.
- Prepare technical and financial reports, deliverables and project documentation.
- Contribute to the preparation of new project proposals.
- Monitor EU policy developments related to soil health, biodiversity and sustainable agriculture, including initiatives under the EU Mission "A Soil Deal for Europe", and communicate key developments to ELO members and stakeholders.
- Contribute to ELO policy papers, public consultations and position papers.
- Help translate project outcomes into policy recommendations and practical guidance for policymakers and practitioners.
- Represent ELO in meetings with EU institutions, research organisations and other relevant stakeholders.
- Provide technical and policy support to ELO members and contribute to internal expertise on soil and biodiversity-related topics.
- Build and maintain relationships with landowners' organisations, research institutions, Living Labs and other stakeholders across Europe.
- Support the organization of meetings, workshops, conferences and policy events.

Qualifications required:

- Master's degree in Environmental Sciences, Soil Science, Agronomy, Agriculture, Ecology, Natural Resource Management, European Studies, Political Science, Law or another relevant discipline.
- 2–5 years of relevant professional experience in environmental, soil or biodiversity policy, public affairs, or a related field.
- Excellent command of English (written and spoken).
- Strong organisational and project management skills.
- Ability to work independently while managing multiple priorities.
- Experience interacting with EU institutions.
- Flexibility and multitasking capacity
- Excellent interpersonal and networking skills.



Qualification Preferred:

- Previous experience working on Horizon Europe, LIFE or other EU-funded collaborative projects is considered a strong asset.
- Knowledge of EU policies relevant to soil health, biodiversity and sustainable agriculture.
- Experience in stakeholder engagement, Living Labs or multi-actor approaches is considered an asset.
- Experience in organizing international meetings, workshops or conferences.
- Additional European languages are an asset.

What we offer

- A unique opportunity to work at the intersection of EU project management and European policy development.
- The possibility to progressively develop responsibility for soil and biodiversity-related policy files and represent ELO in European policy discussions.
- The opportunity to work on impactful projects contributing to soil health, biodiversity conservation and sustainable agriculture across Europe.
- A dynamic, international and collaborative working environment in the heart of the EU quarter in Brussels.
- Professional development opportunities.
- Flexible working arrangements.

Application Process:

To apply, please submit your CV and a cover letter detailing your relevant experience and why you are interested in this role. Email your application to hr@elo.org. Application deadline is 28/08/2026.

Applications will be reviewed on a rolling basis, and suitable candidates may be contacted for an interview before the application deadline. Early applications are therefore encouraged.

